



J.N.L. College

Khagaul, Patna-801105

(A Constituent Unit of Patliputra University, Patna)

E-mail : jnl_college@yahoo.com | Website : www.jnlcollegekhagaul.org

Principal Office

Ref.No. 497/ GS/2023

Date..... 14/12/2023

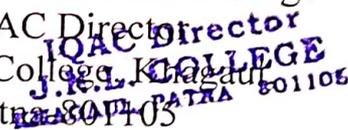
Declaration

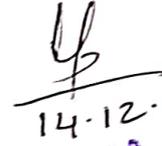
This is to certify that the data includes in this self-study Report (SSR) are true to the best of my knowledge. This SSR is prepared by the institution after discussion and no part thereof has been outsourced.

I/We am/are aware that the peer team will validate the information provided in this SSR during the peer team visit.

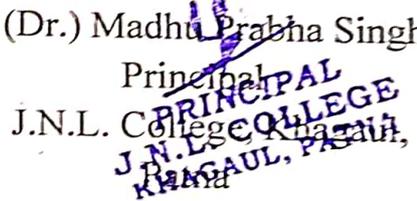

14.12.23

Prof. (Dr.) Nikhil Kumar Singh
IQAC Director
J. N. L. College, Khagaul,
Patna-801105




14.12.2023

Prof. (Dr.) Madhu Prabha Singh
Principal
J.N.L. College, Khagaul,
Patna



Vishaka Guidelines
against
Sexual Harassment at Workplace

Guidelines and norms laid down by the Hon'ble Supreme Court in Vishaka and Others Vs. State of Rajasthan and Others(JT 1997 (7) SC 384)

HAVING REGARD to the definition of 'human rights' in Section 2 (d) of the Protection of Human Rights Act, 1993,

TAKING NOTE of the fact that the present civil and penal laws in India do not adequately provide for specific protection of women from sexual harassment in work places and that enactment of such legislation will take considerable time,

It is necessary and expedient for employers in work places as well as other responsible persons or institutions to observe certain guidelines to ensure the prevention of sexual harassment of women.

Duty of the Employer or other responsible persons in work places and other institutions

It shall be the duty of the employer or other responsible persons in work places or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts, of sexual harassment by taking all steps required.

Definition

For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- a) **Physical contact and advances;**
- b) **A demand or request for sexual favours;**
- c) **Sexually coloured remarks;**
- d) **Showing pornography;**
- e) **Any other unwelcome physical, verbal or non-verbal conduct of sexual nature**

Where any of these acts is committed in circumstances where-under the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

Preventive Steps

All employers or persons in charge of work place whether in public or private sector should take appropriate steps to prevent sexual harassment. Without prejudice to the generality of this obligation they should take the following steps:

- A. Express prohibition of sexual harassment as defined above at the work place should be notified, published and circulated in appropriate ways.**
- B. The Rules/Regulations of Government and Public Sector bodies relating to conduct and discipline should include rules/regulations prohibiting sexual harassment and provide for appropriate penalties in such rules against the offender.**
- C. As regards private employers, steps should be taken to include the aforesaid prohibitions in the standing orders under the Industrial Employment (Standing Orders) Act, 1946.**
- D. Appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and no employee woman should have reasonable grounds to believe that she is disadvantaged in connection with her employment.**

Criminal Proceedings

Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, the employer shall initiate appropriate action in accordance with law by making a complaint with the appropriate authority.

In particular, it should ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment. The victims of sexual harassment should have the option to seek transfer of the perpetrator or their own transfer.

Disciplinary Action

Where such conduct amounts to misconduct in employment as defined by the relevant service rules, appropriate disciplinary action should be initiated by the employer in accordance with those rules.

Complaint Mechanism

Whether or not such conduct constitutes an offence under law or a breach of the service rules, an appropriate complaint mechanism should be created in the employer's organisation for redress of the complaint made by the victim. Such complaint mechanism should ensure time bound treatment of complaints.

Complaints Committee

The complaint mechanism, referred to above, should be adequate to provide, where necessary, a Complaints Committee, a special counsellor or other support service, including the maintenance of confidentiality.

The Complaints Committee should be headed by a woman and not less than half of its members should be women. Further, to prevent the possibility of any undue pressure or influence from senior levels, such Complaints Committee should involve a third party, either NGO or other body who is familiar with the issue of sexual harassment.

The Complaints Committee must make an annual report to the Government department concerned of the complaints and action taken by them.

The employers and person in charge will also report on the compliance with the aforesaid guidelines including on the reports of the Complaints Committee to the Government department.

Worker's Initiative

Employees should be allowed to raise issues of sexual harassment at a workers' meeting and in other appropriate forum and it should be affirmatively discussed in Employer-Employee Meetings.

Awareness

Awareness of the rights of female employees in this regard should be created in particular by prominently notifying the guidelines (and appropriate legislation when enacted on the subject) in a suitable manner.

Third Party Harassment

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person in charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

The Central/State Governments are requested to consider adopting suitable measures including legislation to ensure that the guidelines laid down by this order are also observed by the employers in Private Sector.

These guidelines will not prejudice any rights available under the Protection of Human Rights Act, 1993.



जगत नारायण लाल कॉलेज

खगौल, पटना-801105

(अंगीभूत इकाई पाटलिपुत्र विश्वविद्यालय, पटना)

प्रधानाचार्य कार्यालय

पत्रांक:.....4.11.11/69/2022

दिनांक:.....03/11/2022

सेवा में,

अध्यक्ष,

छात्र कल्याण

पाटलिपुत्र विश्वविद्यालय

पटना।

विषय:- ट्रांसजेन्डर का B.A. Part I में नामांकन के संबंध में।

महोदय,

उपर्युक्त विषयक सूचित करना है कि हमारे महाविद्यालय में दिव्या ओझा एवं अद्विका चौधरी नामक दो ट्रांसजेन्डर ने हिन्दी विषय में B.A. Part I के स्पॉट नामांकन में आवेदन किया था (दिनांक 14/10/2022-15/10/2022)। विश्वविद्यालय के पत्रांक संख्या DSW/258/PPU/2022 दिनांक 10/10/2022 स्पॉट नामांकन हेतु मेधा सूची तैयार की गयी, जिसमें बिहार सरकार के आरक्षण नियमावली का अक्षरशः पालन किया गया। प्राप्तांक कम होने के कारण उपर्युक्त दोनों अभ्यर्थियों का मेधा सूची में नाम नहीं आया।

ज्ञात हो कि दोनों अभ्यर्थियों ने विश्वविद्यालय तथा महाविद्यालय के पोर्टल पर अलग-अलग श्रेणी के अंतर्गत आवेदन किया (Gen in PPU, BC-II in JNL) जो कि महाविद्यालय प्रशासन को दिग्भ्रमित करने वाला और सर्वथा अनुचित था। (Offer letter संलग्न)

ज्ञात हो कि उपर्युक्त अभ्यर्थी का आवेदन फार्म में नाम तथा हाईस्कूल के प्रमाणपत्र में नाम अलग-अलग है तथा नाम बदलने का कोई प्रमाणपत्र भी संलग्न नहीं है। (प्रमाणपत्र संलग्न)

ध्यातव्य है कि दोनों अभ्यर्थियों का Gen तथा BC-II दोनों ही कोटियों की मेधा सूची में प्राप्तांक कम होने से चयन नहीं हुआ है। (मेधा सूची संलग्न)

ध्यातव्य है कि प्राप्तांक कम होने के कारण चयन न होने पर उपर्युक्त अभ्यर्थियों द्वारा महाविद्यालय परिसर में अपने समुदाय के लोगों को बुलाकर तोड़-फोड़, अशिष्ट आचरण, तालाबंदी समेत अनेक अनुशासन हीनता का प्रदर्शन किया गया, जो कि अत्यन्त क्षोभनीय और निन्दनीय है।

Arisingh
07/11/22



जगत नारायण लाल कॉलेज

खगौल, पटना-801105

(अंगीभूत इकाई पाटलिपुत्र विश्वविद्यालय, पटना)

प्रधानाचार्य कार्यालय

पत्रांक:.....

दिनांक:.....

ध्यातव्य यह भी है कि उक्त अभ्यर्थियों द्वारा नामांकन के लिए दिये गये प्रार्थना पत्र में जिस Act No. का उल्लेख किया गया है, वो Act अभी बिहार सरकार द्वारा अधिसूचित भी नहीं है। (Act की छायाप्रति संलग्न)

उपर्युक्त समस्त बिन्दुओं से आपको अवगत कराने के पश्चात महाविद्यालय प्रशासन नामांकन समिति के निर्णय के आलोक में आपको सादरपूर्वक सूचित कराना चाहता है कि हिन्दी की मेधा सूची में चयनित सभी अभ्यर्थियों द्वारा महाविद्यालय पोर्टल पर निर्धारित समय तक नामांकन न लेने के कारण कुछ सीटें अभी भी रिक्त है। अतः महाविद्यालय प्रशासन इनकी सारी गलतियों को नजरअंदाज करते हुए इस विशेष वर्ग के शिक्षा के सामाजिक दायित्व को दृष्टिपथ में रखते हुए यदि विश्वविद्यालय अनुमति प्रदान करें तो इनके आवेदन के आलोक में नामांकन ले सकता है।

आपकी सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित।

Signature
03/11/22

Signature
03.11.2022

प्रधानाचार्य

जगत नारायण लाल कॉलेज
खगौल, पटना।

Principal

J.N.L. College, Khagaul, Patna

संलग्नक:-

- Offer letter की छायाप्रति
- प्रमाण पत्र की छायाप्रति
- मेधा सूची की छायाप्रति
- Act की छायाप्रति

सूचना में:

प्रधानाचार्य
जगन्नाथराव लाल कॉलेज, लखनऊ

विषय: - B.A पार्ट-1 हिन्दी भाषा में प्रवेश लेने के संबंध में.

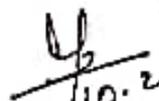
महाशय

अभ्यर्थी के सम्बन्ध में निवेदन है कि मैं आदिका
भौवरी, पिता - भद्रेश्वर चौधरी, वर्ष 2021-25
तक में हिन्दी भाषा में प्रवेश लेने के लिए अभ्यर्थन
की है मैं एक होमजीयर व्यक्ति हूँ. होमजीयर
की स्थापित काल 2019 के अनुसार प्रवेश प्रतिमिति
लेने की आवश्यकता है।

आतः आपसे निवेदन है कि सहानुभूति पूर्वक
निर्णय लेकर प्रवेश लेने की कृपा करें।

प्रधान सहायक

नामांकन समिति के बैठक
दिनांक 02.11.2022 के आदेश पर
बैठक में उपस्थापित करें।


22.10.2022
4.15 P.M.

आपकी विश्वासनायिका
आदिका चौधरी
पता - गरिमा गृह जीपी
एच कुल कैंपस लखनऊ
पिन 801105

ज्ञातक्रिया

3-30 P.M


21/10/22

मुठा मे.

प्रधानाचार्य

जगतनारायण लाल काँलेज राँगील पटना

विषय:- BA पार्ट 1 दि-2 भाषा में प्रवेश लेने के संबंध में
सहायता,

उपरोक्त के संबंध में निवेदन है कि
मेरे शिष्या अंशुभा पिता क-हेमा अंशु। वर्ष 2022-25
सत्र में दि-2 भाषा में प्रवेश लेने के लिए
आवेदन कि मैं एक दासजेंडर व्यक्ति हूँ
दासजेंडर प्रोटेक्शन राइट एक्ट 2019 के अनुसार-
प्रवेश प्रतिनिधित्व को स्थापित करने के लिए
सदानुमति पूर्ण निजिय लेने के लिए आवश्यकता है
जोकि गृह रणगोल में रहती हूँ

अतः आपसे निवेदन है कि सदानुमति पूर्ण
निजिय लेकर प्रवेश लेने कि कृपा करे।

प्रधान सहायक

नामांकन समिति की बैठक
दिनांक 2.11.2022 को आहूत
कर बैठक में उपस्थापित करें।


22.10.2022
4.15 P.M.

आपकी विद्यार्थिनी
शिष्या अंशुभा

पता:- जोरिमा गृह जंजीरी स्कूल
मैत्री चौक राँगील (पटना)

801105

प्राप्त किया

3-30 P.M


22/10/22

DIRECTIVES ON ANTI-RAGING IN J.N.L. COLLEGE KHAGAUL, PATNA

The Directives on Anti-Ragging in J.N.L. College Khagaul, Patna are hereby being framed under the guideline of University Grants Commission, New Delhi.

1. Any conduct by any student or students whether by words spoken or written or by rowdy or indiscipline act which has the effect of teasing or handling with rudeness, or which cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in a fresher or any other student.
2. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche or such fresher or any other student.
3. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity or any other student for completing academic tasks allocated to an individual or group of students.
4. Any act of physical abuse including all variants of it: Sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
5. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
6. Any act or abuse by spoken words, emails, post, public insults which causes discomfiture to fresher or any other student.
7. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
8. Any indulgence of above acts by trespassers against any student of the college is liable to be punished under the laws of the land.

MEASURES UNDRTAKEN BY J.N.L. COLLEGE KHAGAUL, PATNA

TO ENFORCE ANTI-RAGGING REGULATIONS

1. The college has a functional Anti-Ragging Cell consisting of the Principal as its Chairman; a Teacher Coordinator; Teaching Member; student representatives.
2. Each Department, canteen and other significant places in the college have notices bearing the slogans "Ragging is banned" and "Ragging is a punishable offence".
3. Any student/students who become victim/s of ragging has full right to lodge complaint immediately with the Anti-Ragging cell for proceedings to be initiated within the next 2 hours.
4. Complaints or ragging can be lodged on Anti-Ragging cell or principal office.
5. In case the victim students does not wish his/her identity to be known to general public, then the victim may drop written complaint in the Compliant Box located in the administrative Block.

Anti ragging cell.

Date - 15/08/12

Members of the Anti Ragging Cell met on 15/08/12 to discuss the work of the cell. The members discussed the various activities of the cell and the need for a strong and effective anti ragging cell. The members also discussed the various activities of the cell and the need for a strong and effective anti ragging cell.

Date - 10/08/12

Members of the Anti Ragging Cell met on 10/08/12 to discuss the work of the cell. The members discussed the various activities of the cell and the need for a strong and effective anti ragging cell. The members also discussed the various activities of the cell and the need for a strong and effective anti ragging cell.

Date - 12/08/12

Members of the Anti Ragging Cell met on 12/08/12 to discuss the work of the cell. The members discussed the various activities of the cell and the need for a strong and effective anti ragging cell. The members also discussed the various activities of the cell and the need for a strong and effective anti ragging cell.

Date - 07/08/13.

A meeting has been arranged of anti ragging cell. No complaints of case of ragging has been reported.

Date - 12/08/14.

एक Anti ragging cell की बैठक बुलाई गई। कोई ragging की समस्या छात्रों के द्वारा नहीं बताई गई।

Date - 10/08/15

A meeting has been conducted of anti ragging cell. There is no cases of ragging in the college reported.

Date - 18/08/16

Anti Ragging cell की बैठक बुलाई गई। कोई ragging की समस्या नहीं report की गई है।

Date - 18/08/17.

A meeting has been arranged on 18/08/17 of anti ragging cell. No ~~evidence~~ ^{complaints} of ~~any~~ ^{case} of ragging has been ~~found~~ reported.

Kin Bels.

Archanab.

Date:- 19/09/18

A meeting of anti ragging has been conducted. There is ~~no~~ no cases of ~~anti~~ ragging in this college. ~~found~~ reported. So far.

Kin Bels.

Archanab.

Date - 13/09/2019

A meeting has been conducted on 13/09/2019. No cases of ragging reported so far.

Kin Bels.

March 2020 & March 2021 College remained closed due to lockdown.

Anti ragging cell की बैठक

आज दिनांक 10/07/21 को बुलाई गई।
कोई समस्या ~~र~~ ragging की नहीं
पाई गई।

Kiran Bala

Date - 14/07/21

★ आज दिनांक 14/07/21 को एक

Anti-ragging cell की बैठक
बुलाई गई। Ragging की एक भी
समस्या इस college में नहीं पाई
गई।

Kiran Bala

Date - 16/11/21

दिनांक 16/11/21 को एक बैठक
Anti ragging cell की बुलाई
गई। इस बैठक में कई कोच/कोचियों
से सलाह लिया। कोच/कोचियों
को ragging के प्रति जागरूक
किया गया। उ-ई बताया गया कि
ragging नहीं कभी चाहिए और
अगर ragging किसी ने किया तो
Authority व complaint की।

Kiran Bala

Date - 20/07/22

आज दिनांक 20/07/22 को एक Anti ragging cell की meeting बुलाई गई। इस meeting में किसी भी तरह की ragging की समस्या नहीं report हुई। छात्र-छात्राओं को ragging के बारे में जागरूक किया गया।

Kiran Bels

Date - 15/11/22

दिनांक 15/11/22 को एक Anti ragging cell की बैठक बुलाई गई। Ragging की एक भी समस्या इस college में नहीं आई।

Kiran Bels

Date → 27 July 2023

आज दिनांक 27/7/23 को Anti Ragging cell की एक बैठक बुलाई गई। बैठक के New session में Admission लिए छात्र-छात्राओं को जागरूक करने के लिए छात्रों एक बैठक नए-एवं पुराने छात्र-छात्राओं के साथ को 14/8/2023 को करने का निर्णय किया गया।

Kiran Bels
27.7.2023

Date - 14/08/2023

आदि दिनांक 14/08/2023 को Anti ragging cell द्वारा धान-धानियों को जागरूक करने के लिए बैठक/कार्यक्रम किया गया। धान-धानियों को बताया गया कि Ragging नहीं करना चाहिए और अगर कोई Ragging करे तो Authority के पास Complaint अवश्य दर्ज करे।

Sr. au
14/8/2023

Date - 08/11/23

आदि दिनांक 08/11/23 को Anti ragging cell की बैठक बुलाई गई। Ragging की रोक में समस्या इस college में नहीं पाई गई।

Sr. au
08/11/23

